



Graduate Outcomes Report

2019 through 2021 Graduates



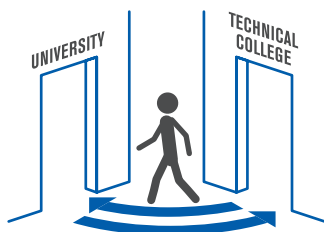
Northcentral
TECHNICAL COLLEGE

For more than 110 years, NTC has been a vital educational component for the citizens of north central Wisconsin. Today, our commitment to offering high quality educational opportunities to the communities we serve remains at the heart of what we do. With a focus on cultivating partnerships and collaborating with business and industry, K-12, higher education and government, NTC is **meeting workforce needs** and **building a brighter future** for the District community.

We are committed to ensuring our students are career and transfer ready and this report highlights a bright future for NTC graduates, with **92 percent of graduates within the last three years employed within one year of graduating.** Students leaving NTC are well poised to meet the ever changing needs of current and future employers because they have been exposed to the latest and greatest technology in their field and learning concepts including data analysis, critical thinking, flexibility, accountability, artificial intelligence and interdisciplinary learning.

2/3

OF THE FASTEST GROWING OCCUPATIONS REQUIRE A TECHNICAL COLLEGE EDUCATION



50+ PARTNERS AND OVER **400** TRANSFER AGREEMENTS

Report Highlights

97%
OF GRADUATES ARE **Satisfied OR Very Satisfied**
WITH THEIR NTC EDUCATION

38
PROGRAMS HAVE
100%
JOB PLACEMENT

95% OF **Graduates**
ARE SUPPORTING THE LOCAL ECONOMY BY WORKING IN WISCONSIN

NEW STATE OF THE ART FACILITIES
THAT SUPPORT INDUSTRY NEEDS INCLUDING

INDUSTRY 4.0 - SMART MANUFACTURING LAB	STUDIO MAX SALON & SPA
INDUSTRY 4.0 DATA ANALYTICS CONTROL CENTER (DACC)	SPOONS RESTAURANT
AND MORE!	STUDIO 7 CENTER FOR COMMUNICATION TECHNOLOGIES

Methodology

The survey population is comprised of students who graduated within the last three years (2018-19, 2019-20 and 2020-21).

Beginning six months after graduation, each NTC graduate was sent a web-based survey to both NTC and personal email addresses. Non-respondents received a mail questionnaire with a postage-paid return envelope and a telephone follow-up.

The annual wage information included in this report is based on full-time employment in a related field. For the purpose of this report, full-time employment is defined as 35 hours or more per week. The hourly wage information is based on any employment in the field. In order to keep wage information confidential, wages are only reported if two or more graduates provided training-related wages.



3 Year Report - 2019 through 2021 NTC Graduates

	Number of Graduates	Number Responding	% Employed	% Employed in Field	Average Hourly Wage	Average Annual Salary	Annual Salary Range
Accounting Assistant Technical Diploma	39	29	90%	56% ⁵	\$19.03	\$39,588	\$37,440 - \$44,990
Accounting Associate Degree	88	49	79%	71%	\$17.78	\$38,109	\$24,960 ³ - \$51,428
Administrative Professional	11	5	100%	80%	\$14.67	\$30,507	\$24,960 - \$35,360
Advanced EMT	28	19	89%	100%	\$18.33	\$36,556	\$23,920 ³ - \$62,400 ⁴
Agri-Business	13	8	100%	57% ⁵	\$17.00	\$29,380	\$25,480 - \$33,280
Architectural Design & Technology	35	18	100%	100%	\$19.53	\$42,947	\$32,000 - \$52,000
Automation Systems Technology	17	6	100%	100%	\$25.16	\$53,988	\$49,920 - \$59,951
Automotive Technician Technical Diploma	18	11	82%	56% ⁵	\$17.26	\$40,726	\$26,000 - \$54,340
Automotive Technology Associate Degree	9	5	100%	60%	\$16.75	\$34,840	\$33,280 - \$36,400
Business Analyst ¹	3	2					
Business Management	92	39	93%	85%	\$22.19	\$51,454	\$29,120 - \$100,008 ⁴
Cosmetology ¹	3						
Criminal Justice - Law Enforcement 720 Academy	78	34	81%	96%	\$22.97	\$53,717	\$32,240 - \$84,864 ⁴
Criminal Justice Studies ²	73	44	67%	71%	\$21.17	\$50,749	\$31,200 - \$74,100 ⁴
Crop Science	8	4	100%	75%	\$16.18	\$38,457	\$24,960 - \$52,910
Culinary Arts	17	10	100%	86%	\$12.67	\$28,080	\$27,040 - \$29,120
Dairy Science	26	13	100%	89%	\$13.36	\$29,663	\$20,800 ³ - \$39,000
Dental Assistant Technical Diploma	34	18	100%	75%	\$15.57	\$30,843	\$27,040 - \$33,280
Dental Hygienist Associate Degree	91	47	100%	93%	\$31.60	\$60,327	\$42,640 - \$78,624 ⁴
Diesel Equipment Mechanic Technical Diploma	18	14	83%	100%	\$17.13	\$39,451	\$23,712 ³ - \$54,080
Diesel Technology Associate Degree	17	13	83%	80%	\$26.50	\$55,120	\$37,440 - \$66,560
Digital Marketing ¹	21	12	67%	67%	\$23.04		
Early Childhood Education	42	23	100%	89%	\$14.80	\$31,002	\$23,377 - \$46,800
Electrical Power Distribution	27	13	67%	63%	\$24.99	\$58,254	\$37,440 - \$78,000 ⁴
Electromechanical Technology	62	38	95%	78%	\$21.75	\$49,652	\$23,400 ³ - \$66,300
Emergency Medical Technician	236	123	94%	64%	\$15.30	\$42,179	\$22,745 ³ - \$73,000 ⁴
Emergency Medical Technician - Paramedic	29	21	100%	88%	\$18.56	\$44,911	\$20,592 ³ - \$59,904 ⁴
Fire Medic Associate Degree	7	4	100%	100%	\$18.03	\$56,448	\$55,000 - \$59,015
Fire Science Technical Diploma ¹	1	1	100%	100%			
Fire Services Leadership ¹	1	1	100%	100%			
Foundations of Teacher Education ¹	3	1	100%	100%			
Gas Utility Construction & Service	9	7	100%	86%	\$25.23	\$55,653	\$51,480 - \$63,180
Graphic Communication Technologies	26	16	100%	64%	\$14.53	\$31,757	\$24,960 - \$42,120
Human Resources ¹	1						
Human Services Assistant Technical Diploma	144	112	79%	65%	\$15.88	\$37,042	\$27,040 - \$44,158
Human Services Associate Degree	88	37	92%	73%	\$17.86	\$37,780	\$33,280 - \$44,200
Individualized Technical Studies ¹	1	1	100%	100%			
Industrial Electronics and Maintenance Technician	20	16	100%	60%	\$28.10	\$67,257	\$60,934 - \$73,580
IT - Computer Support Specialist	33	20	75%	75%	\$18.76	\$39,697	\$30,000 - \$43,680
IT - Computer Support Technician ¹	2	2	100%	50% ⁵			
IT - Cybersecurity Specialist ¹	2	1					
IT - Network Specialist	21	8	100%	100%	\$21.13	\$48,547	\$42,640 - \$58,000
IT - Software Developer	41	15	82%	78%	\$24.65	\$51,740	\$29,120 - \$69,000 ⁴
IT - Web Designer ¹	7	5	75%	33% ⁵			
Leadership Development	26	19	92%	82%	\$23.64	\$55,041	\$33,898 - \$75,000 ⁴
Machine Tool Operation	13	9	83%	60%	\$17.85	\$39,520	\$33,280 - \$45,760
Machine Tool Technics	13	4	100%	100%	\$20.71	\$43,077	\$41,600 - \$44,554
Manufacturing Engineering Technology ¹	16	3	100%	100%			
Marketing Associate Degree	22	11	100%	88%	\$16.90	\$39,437	\$28,080 - \$50,232
Mechanical Design Engineering Technology	51	28	89%	76%	\$21.42	\$45,376	\$34,320 - \$62,000 ⁴
Medical Assistant	52	29	96%	96%	\$16.01	\$32,938	\$29,120 - \$39,978
Medical Coding Specialist	49	33	83%	53% ⁵	\$21.42	\$51,617	\$35,360 - \$90,000 ⁴
Medical Laboratory Technician	14	7	86%	100%	\$20.87	\$43,116	\$33,602 - \$59,280 ⁴
Medical Office Specialist ¹	10	5	50%	100%			
Nursing Assistant Technical Diploma (CNA)	1105	588	94%	82%	\$14.66	\$32,478	\$21,840 ³ - \$70,720 ⁴
Nursing Associate Degree	279	128	100%	99%	\$29.44	\$59,485	\$45,190 - \$145,600 ⁴
Office Assistant	10	9	100%	83%	\$14.77	\$30,722	\$30,160 - \$31,200
Paramedic Technician Associate Degree	14	8	100%	100%	\$21.70	\$49,053	\$34,632 - \$65,728 ⁴
Phlebotomy Technician	58	41	100%	95%	\$14.99	\$31,432	\$26,208 - \$39,312
Radiography	44	33	100%	84%	\$23.38	\$48,461	\$35,360 - \$61,006 ⁴
Safety Engineering Technology ¹	5	2	100%	100%			
Sign Language Interpreting in Education	8	4	100%	100%	\$23.45	\$45,642	\$41,059 - \$52,000
Small Business Entrepreneurship	39	17	80%	88%	\$18.36	\$42,347	\$27,040 - \$50,000
Substance Abuse Counselor Education Technical Diploma	40	29	100%	60%	\$18.20	\$46,138	\$33,280 - \$54,054
Substance Use Disorder Counseling Associate Degree	22	14	89%	88%	\$19.24	\$41,460	\$35,360 - \$46,176
Supply Chain Management	6	3	100%	67%	\$19.45	\$48,157	\$43,430 - \$52,884
Surgical Technologist	22	14	100%	75%	\$22.47	\$48,846	\$41,600 - \$65,780 ⁴
Technical Studies - Journey Worker ¹	9	4	100%	67%			
Truck Driving	90	56	90%	93%	\$22.42	\$59,519	\$23,712 ³ - \$88,920 ⁴
Video Production ¹	24	11	67%	33% ⁵	\$16.41		
Welding Technical Diploma	54	33	90%	89%	\$20.58	\$46,797	\$36,920 - \$64,740 ⁴
Welding Fabrication & Robotics Associate Degree	17	8	100%	83%	\$19.60	\$44,142	\$43,043 - \$45,240
Wood Science	13	8	100%	86%	\$19.18	\$45,726	\$31,200 - \$66,144 ⁴
Embedded Technical Diplomas	461	334	90%	64%	\$21.11	\$56,058	\$29,120 - \$183,040 ⁶
COLLEGE-WIDE 3 YEAR TOTALS	4128	2357	92%	81%	\$20.51	\$47,234	\$20,592³ - \$183,040⁶

Table Notes:

- ¹Wages not displayed: Programs with fewer than two graduates reporting full-time employment wages (35+ hours/week) in a related field will not display annual wages.
- ²Many graduates seeking municipal jobs can take six to 18 months to be processed for employment eligibility due to substantial testing and background checks.
- ³Graduates of this program may be working fewer than 40 hours/week. Refer to average salary for more accurate estimates of actual wages.
- ⁴Wages may be higher than typical due to graduates working more than 40 hours per week or having previous employment in the field.
- ⁵Lower employment rate in the field may be due to graduates responding earlier than 6 months after graduation.
- ⁶Embedded Technical diplomas ladder into associate degree and technical diploma offerings. Wages may be higher than typical due to graduates' previous employment or additional degrees earned. Individuals graduating with embedded technical diplomas are often incumbent workers upgrading their skills.
- Some programs display a wide range of salaries. For more accurate estimates of wages, refer to the Average Annual Salary column.

Examples of Employers Who Hire NTC Graduates

- Abbyland Trucking
- Ahlstrom-Munksjo Mosinee
- Antigo Fire Department
- Applied Laser Technologies
- AROW Global Corporation
- Ascension Hospital
- Aspirus Inc
- Athenian Living
- Attic Correctional Services
- Bell Tower Residence
- Birnamwood Veterinary Service
- Bone & Joint Clinic
- Boys & Girls Club of Langlade County
- Brickners of Antigo
- BW Paper Systems
- Cedar Creek Dental
- Church Mutual
- City of Merrill
- City of Wausau
- Cloverleaf Terrace LLC
- Colby Fire Department
- Colby Metal Inc
- Color Vision
- County Materials
- Crystal Finishing Systems
- DC Everest Area Schools
- Dix & Gillette Counseling LLP
- Dorchester Head Start
- E.L.M. Repair
- Eastbay
- ENT Associates
- Everest Metro Police Department
- Flambeau Hospital
- G3 Industries
- Goetsch's Welding & Machine
- Good Samaritan Health Center
- Gordon Aluminum
- Great Lakes Cheese
- Green Bay Packaging
- Greenheck Fan Corporation
- Homme Home of Wittenberg
- Imperial Industries
- Industrial Air Products
- Intercon Construction Company
- J & D Tube Benders Inc
- Jarp Industries
- Jensen & Son Asphalt
- JX Truck Center
- Kafka Granite
- Karl's Transport Inc
- Kolbe & Kolbe Millwork
- Kocourek Chevrolet
- Kretz Lumber
- Kronenwetter Veterinary Care
- KW Transit
- L & S Electric
- Lange Machine & Tool
- Lincoln County Sheriff's Department
- Linetec
- Lutheran Social Services
- Marathon Cheese
- Marathon County Sheriff's Department
- Marquip Ward United
- Marshfield Clinic
- Medford Co-Op
- Medford Dental Clinic
- Merrill Steel
- Metro Animal Hospital
- Mosinee Fire Department
- Mosinee Veterinary Clinic
- Nestle Pizza Company
- New Vision Wilderness Therapy
- North Central Health Care
- Northwest Tool & Manufacturing Company Inc
- Northwoods Veterinary Services
- Oldcastle Building Envelope
- Park Falls Ambulance
- Phillips-Medisize
- Phillips Police Department
- Pride TLC Therapy & Living Campus
- Regal-Beloit
- Reindl Printing
- Rennes Health Center
- Rib Lake Police Department
- Ryan Manufacturing
- S D Ellenbecker Inc
- Schreiner Forestry Inc
- Schuetz Metals Inc
- Sentry Insurance
- SF Transport Ltd
- Sierra Pacific Windows
- Skyward Inc
- Sonoco Products
- South Area Fire and Emergency Response District
- Sport & Spine Clinic
- Stratford Homes
- Swiderski Equipment
- VCA Companion Care Animal Hospital
- Volm Companies Inc
- Waukesha Bearings Corporation
- Wausau Child Care
- Wausau Comprehensive Treatment
- Wausau Fire Department
- Wausau Homes
- Wausau Police Department
- Wausau Supply
- Wausau Tile
- Wausau Window & Wall Systems
- Weather Shield
- Wisconsin Public Service
- YMCA

Visit a campus location near you.

Antigo:

- **Antigo, East Campus**
Wood Technology Center of Excellence
312 Forrest Avenue
Antigo, WI 54409
715.623.7601

Medford:

- **Medford, West Campus**
1001 Progressive Avenue
Medford, WI 54451
715.748.3603

Merrill:

- **Public Safety Center of Excellence**
1603 Champagne Street
Merrill, WI 54452
715.348.7205

Phillips:

- **Phillips, North Campus**
1408 Pine Ridge Road
Phillips, WI 54555
715.339.4555

Spencer:

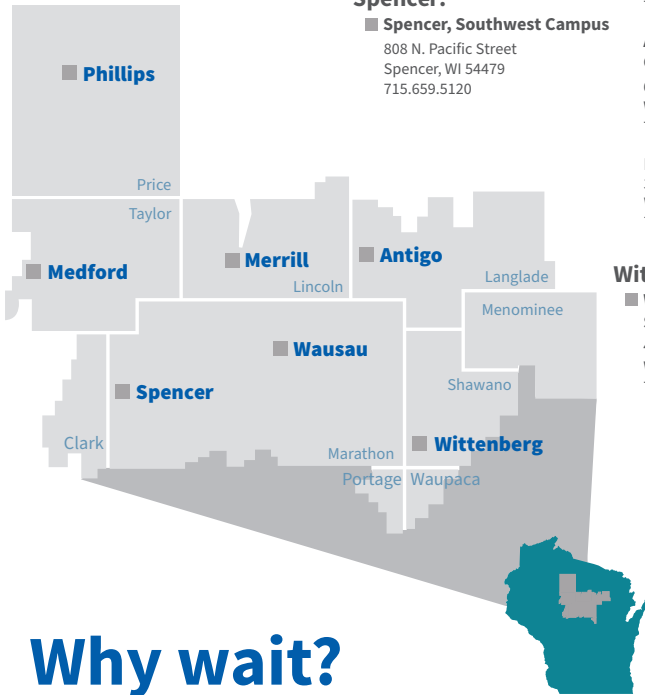
- **Spencer, Southwest Campus**
808 N. Pacific Street
Spencer, WI 54479
715.659.5120

Wausau:

- **Wausau, Central Campus**
Center for Health Sciences
Engineering and Advanced Manufacturing Center for Excellence
Information Technology Entrepreneurial Center
Professional Conference Center
SPOONS Restaurant
STEM Center
Studio Max Salon + Spa
1000 W. Campus Drive
Wausau, WI 54401
715.675.3331
- **Agriculture Center of Excellence**
6625 County Road K
Wausau, WI 54401
715.675.3331
- **Diesel Technology Center**
3353 Geischen Dr
Wausau, WI 54401
715.675.3331

Wittenberg:

- **Wittenberg, Southeast Campus**
402 N. Genesee Street, Suite 3
Wittenberg, WI 54499
715.253.3500



Why wait?

SUBMIT
YOUR ONLINE
APPLICATION TODAY.



Northcentral Technical College does not discriminate on the basis of race, color, national origin, sex, disability or age in employment, admissions or its programs or activities. The following person has been designated to handle inquiries regarding the College's nondiscrimination policies:

Equal Opportunity Officer
Northcentral Technical College
1000 W. Campus Drive
Wausau, WI 54401
Phone: 715.803.1057



www.ntc.edu/apply