

Functional Ability Criteria

- NTC has developed functional ability criteria that students must meet with or without reasonable accommodations.
- It is the intent of NTC to fully comply with Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act (ADA) of 1990 and the ADA Amendment Act of 2008.
- NTC offers reasonable accommodations to students with a disability. Reasonable accommodations include modifications or adjustments that allow individuals with disabilities to gain equal access and have equal opportunities to participate in NTC's courses, services, activities and use of NTC's facilities.
- When considering potential disability accommodations, NTC will engage in an interactive process to explore if any accommodations might effectively allow an individual to participate in and satisfy the criteria of the program. NTC will make any such reasonable accommodations that do not pose an undue hardship for NTC, produce a threat to the health and safety of others or substantially alter the nature of the program.
- Accommodations allowed without disability documentation: supportive back brace that does not impede required movement or interfere with infection control policies, hearing aids, glasses and/or contacts.
- Disability accommodations will require the approval of the Director of Disability Services in conjunction with the program director and the Department of Health Services Office of Caregiver Quality if applicable. In order to provide as much time possible to discuss potential reasonable accommodations and arrange for their implementation, individuals who believe they will need an accommodation are asked to contact NTC's Disability Services at least three weeks prior to the start of a course. If you have a documented disability and would like to request accommodations please complete an accommodations application form on the NTC Disability Services website by visiting www.ntc.edu/disability-services. Disability documentation must be submitted to Disability Services that is provided by a licensed professional qualified in the appropriate specialty area. For questions on the accommodation process or assistance with completing the online form, please contact Disability Services at 715-803-1469, TTY 1-800-947-3529 or Relay 711.