

# Graduate Outcomes Report 2020 through 2022 Graduates



**Northcentral**  
TECHNICAL COLLEGE

For more than 110 years, NTC has been a vital educational component for the citizens of north central Wisconsin. Today, our commitment to offering high quality educational opportunities to the communities we serve remains at the heart of what we do. With a focus on cultivating partnerships and collaborating with business and industry, K-12, higher education and government, NTC is **meeting workforce needs** and **building a brighter future** for the District community. We are committed to ensuring our students are career and transfer ready and this report highlights a bright future for NTC graduates, with **92 percent of Class of 2020, 2021 and 2022 graduates in the labor force reporting they were employed within one year of graduating.** Students leaving NTC are well poised to meet the ever changing needs of current and future employers because they have been exposed to the latest and greatest technology in their field and learning concepts including data analysis, critical thinking, flexibility, accountability, artificial intelligence and interdisciplinary learning.

## Report Highlights

**97%**  
OF GRADUATES ARE  
**Satisfied OR**  
**Very Satisfied**  
WITH THEIR NTC EDUCATION

**41**  
PROGRAMS HAVE  
**100%**  
JOB PLACEMENT

**94%** OF  
**Graduates**  
ARE SUPPORTING THE  
LOCAL ECONOMY BY  
WORKING IN  
WISCONSIN

**NEW STATE OF THE ART FACILITIES**  
THAT SUPPORT INDUSTRY NEEDS INCLUDING

<b>INDUSTRY 4.0 - SMART MANUFACTURING LAB</b>	<b>STUDIO MAX SALON &amp; SPA</b> <b>SPOONS RESTAURANT</b>
<b>HEALTHCARE 4.0 SIMULATION CENTER</b>	<b>COMMUNICATION TECHNOLOGY CENTER OF EXCELLENCE</b> <b>FEATURING STUDIO 7</b>

**AND MORE!**

## Methodology

The survey population is comprised of students who graduated from NTC within the last three years. Beginning six months after graduation, each NTC graduate was sent a web-based survey to both NTC and personal email addresses. Non-respondents received a mail questionnaire with a postage-paid return envelope and a telephone follow-up. Information in this report summarizes the responses of graduates who were in the labor force, including all employed and unemployed respondents, except those who were unemployed and not seeking employment.

A person was considered employed if they worked for pay or profit, full- or part-time, at the time of survey completion. Full-time employment is defined as 35 or more hours per week; part-time is less than 35 hours per week. In order to keep wage information confidential, wages are only reported if two or more graduates provided training-related wages. The survey asked respondents to classify their jobs as related, or not related, to the training they received. If there were no survey responses for a program or fewer than five graduates in a program, then no labor force or employment data is published.



**3 Year Report - 2020 through 2022 NTC Graduates**

	Number of Graduates	Number Responding	% Employed	% Employed in Field	Average Hourly Wage	Average Annual Salary	Annual Salary Range
Accounting Assistant Technical Diploma	39	31	93%	46%****	\$16.75	\$35,035	\$31,980 - \$37,440
Accounting Associate Degree	70	39	90%	64%	\$18.24	\$40,632	\$31,200 - \$62,400****
Administrative Professional*	14	7	100%	67%			
Advanced EMT	23	15	93%	100%	\$19.55	\$47,983	\$34,944 - \$62,400
Agri-Business*	12	9	100%	50%****			
Architectural Design & Technology	42	23	100%	92%	\$21.71	\$48,999	\$37,440 - \$70,200****
Automation Systems Technology	31	17	94%	81%	\$27.60	\$60,404	\$49,920 - \$78,000****
Automotive Technician Technical Diploma*	14	8	88%	43%****			
Automotive Technology Associate Degree	9	7	100%	86%	\$19.90	\$44,054	\$33,280 - \$62,192****
Business Analyst**							
Business Management	79	42	100%	79%	\$21.70	\$52,082	\$30,000 - \$78,000****
Civil Engineering Technology**							
Cosmetology*	14	8	100%	67%			
Criminal Justice Law Enforcement 720 Academy	79	33	81%	96%	\$24.11	\$56,611	\$32,240 - \$84,864****
Criminal Justice Studies	65	39	78%	71%	\$22.46	\$53,579	\$37,440 - \$74,100****
Crop Science <sup>1</sup>	7	2	100%	100%			
Culinary Arts <sup>1</sup>	13	5	100%	100%			
Dairy Science	23	12	100%	90%	\$15.58	\$35,336	\$24,570*** - \$58,500****
Dental Assistant Technical Diploma	38	17	100%	73%	\$15.82	\$30,741	\$27,648 - \$31,824
Dental Hygienist Associate Degree	93	45	100%	95%	\$32.76	\$62,685	\$42,640 - \$78,624****
Diesel Equipment Mechanic Technical Diploma*	13	7	67%	100%			
Diesel Technology Associate Degree	18	12	82%	89%	\$26.40	\$55,474	\$43,680 - \$66,560
Digital Marketing*	26	15	73%	63%			
Early Childhood Education	26	13	100%	100%	\$14.57	\$30,982	\$24,128*** - \$46,800****
Electrical Power Distribution	33	18	76%	85%	\$23.44	\$59,293	\$35,776 - \$91,520****
Electromechanical Technology	71	47	95%	85%	\$23.44	\$51,278	\$23,400*** - \$64,480
Emergency Medical Technician	230	127	93%	65%	\$16.31	\$40,987	\$22,745*** - \$73,000****
Emergency Medical Technician Paramedic	33	21	100%	88%	\$20.64	\$47,753	\$32,741 - \$74,360****
Fire Medic Associate Degree*	6	3	100%	100%			
Fire Science Technical Diploma**							
Fire Services Leadership**							
Foundations of Teacher Education*	8	3	100%	100%			
Gas Utility Construction & Service	16	9	100%	78%	\$24.58	\$53,674	\$45,760 - \$63,180
Graphic Communication Technologies	20	10	100%	71%	\$13.91	\$31,636	\$24,960*** - \$42,120
Human Resources*	7	4	67%	100%			
Human Services Assistant Technical Diploma	162	124	79%	74%	\$17.70	\$38,282	\$27,040 - \$44,158
Human Services Associate Degree	93	43	93%	73%	\$21.55	\$37,615	\$33,280 - \$43,374
Individualized Technical Studies**							
Industrial Electronics and Maintenance Technician*	21	17	100%	71%			
IT Computer Support Specialist	36	22	75%	75%	\$19.26	\$41,189	\$30,000 - \$50,310
IT Computer Support Technician**							
IT Cybersecurity Specialist*	7	6	100%	60%			
IT Network Specialist	17	6	100%	75%	\$18.88	\$43,820	\$42,640 - \$45,000
IT Software Developer	45	21	89%	81%	\$24.65	\$51,740	\$29,120 - \$69,000****
IT Web Designer*	6	4	67%	0%****			
Leadership Development	23	14	89%	100%	\$24.98	\$58,181	\$33,898 - \$75,000****
Legal Studies/Paralegal**							
Machine Tool Operation*	7	5	50%	100%			
Machine Tool Technicians*	5	3	100%	100%			
Manufacturing Engineering Technology*	15	3	100%	100%			
Marketing Associate Degree*	16	7	75%	100%			
Mechanical Design Engineering Technology	39	24	88%	93%	\$27.52	\$60,343	\$34,320 - \$140,470****
Medical Assistant	39	19	94%	94%	\$18.38	\$32,792	\$31,094 - \$37,128
Medical Coding Specialist	57	38	88%	43%****	\$23.39	\$50,873	\$35,360 - \$90,000****
Medical Laboratory Technician	16	7	86%	100%	\$21.95	\$47,039	\$40,685 - \$59,280
Medical Office Specialist	14	9	100%	75%	\$15.62	\$31,395	\$29,746 - \$32,822
Nursing Assistant Technical Diploma (CNA)	973	505	94%	73%	\$15.91	\$36,002	\$21,840 - \$84,240****
Nursing Associate Degree	278	115	99%	96%	\$31.05	\$62,543	\$45,190 - \$145,600****
Office Assistant	12	9	100%	80%	\$15.83	\$33,557	\$30,160 - \$39,312
Paramedic Technician Associate Degree*	10	5	100%	100%			
Phlebotomy Technician	43	29	100%	86%	\$15.66	\$32,238	\$26,208 - \$39,312
Radiography	42	32	97%	86%	\$23.78	\$49,415	\$42,157 - \$60,840
Safety Engineering Technology**							
Sign Language Interpreting in Education	17	7	100%	86%	\$23.71	\$45,434	\$41,059 - \$52,000
Small Business Entrepreneurship	41	20	87%	85%	\$22.15	\$43,400	\$27,040 - \$54,600
Sports and Recreation Management**							
Substance Abuse Counselor Education Technical Diploma*	33	24	86%	33%****			
Substance Use Disorder Counseling Associate Degree	23	13	100%	89%	\$19.46	\$41,777	\$35,360 - \$46,176
Supply Chain Management*	6	3	100%	67%			
Surgical Technologist	26	15	92%	75%	\$22.82	\$50,053	\$44,928 - \$65,780****
Technical Studies Journey Worker*	11	5	100%	75%			
Truck Driving	76	46	90%	89%	\$23.05	\$59,433	\$23,712*** - \$85,436****
Video Production*	37	20	56%	30%****			
Welding Fabrication & Robotics Associate Degree	17	8	100%	86%	\$21.14	\$46,290	\$41,600 - \$51,480
Welding Technical Diploma	51	32	88%	93%	\$21.80	\$52,071	\$37,440 - \$78,000****
Wood Science*	14	8	100%	71%			
Embedded Technical Diploma	481	351	92%	67%	\$22.58	\$57,380	\$29,120 - \$183,040****
<b>COLLEGE - WIDE 3 YEAR TOTALS</b>	<b>4095</b>	<b>2333</b>	<b>92%</b>	<b>78%</b>	<b>\$22.21</b>	<b>\$49,645</b>	<b>\$14,976*** - \$183,040****</b>

**Table Notes:**

- \* Wages not displayed: Programs with fewer than three graduates reporting full-time employment wages (35+ hours/week) in a related field will not display wages.
- \*\* Fewer than 5 reported graduates
- \*\*\* Graduates of this program may be working fewer than 40 hours/week. Refer to average salary for more accurate estimates of actual wages.
- \*\*\*\* Wages may be higher than typical due to graduates working more than 40 hours per week or having previous employment in the field.
- \*\*\*\*\* Lower employment rate in the field may be due to graduates responding earlier than 6 months after graduation
- \*\*\*\*\* Embedded technical diplomas ladder into associate degree and technical diploma offerings. Wages may be higher than typical due to graduates' previous employment or additional degrees earned. Individuals graduating with embedded technical diplomas are often incumbent workers upgrading their skills.
- Some programs display a wide range of salaries. For more accurate estimates of wages, refer to the Average Annual Salary column.

**Examples of Employers Who Hire NTC Graduates**

- Abbyland Trucking
- Ahlstrom-Munksjo Mosinee
- Amron LLC
- Antigo Fire Department
- AROW Global Corporation
- Ascension Hospital
- Aspirus Inc
- Attic Correctional Services
- Automated Products Inc
- Bell Tower Residence
- Best Friends Animal Care Center
- Birnamwood Veterinary Service
- Bone & Joint Clinic
- Brickners Of Antigo
- BW Papersystems
- Cedar Creek Dental
- Church Mutual
- City of Merrill
- City of Wausau
- Colonial Manor Health Care LLC
- Color Vision
- Connexus Credit Union
- County Materials
- CoVantage Credit Union
- Crystal Finishing Systems
- CTech Manufacturing
- DC Everest High School
- Dix & Gillette Counseling LLP
- ENT Associates
- EO Johnson
- Everest Metro Police Department
- Fastenal
- Goetsch's Welding & Machine
- Good Samaritan Health Center
- Gordon Aluminum Industries Inc
- Great Lakes Cheese
- Greenheck Fan Corporation
- Homme Home of Wittenberg
- Imperial Industries
- Intercon Construction Company
- J & D Tube Benders, Inc
- Jarp Industries
- JX Truck Center
- Kocourek Chevrolet
- Kronenwetter Veterinary Care
- Land O'Lakes
- Lange Machine & Tool
- Linetec
- Lutheran Social Services
- Lynn Dairy & Lynn Proteins Inc
- Marathon Cheese
- Marathon County Sheriff's Department
- Marquip Ward United
- Marshfield Clinic
- Medford Co-Op
- Medford Dental Clinic
- Merrill Steel
- Merrill Tool & Water Jet LLC
- Metro Animal Hospital
- Mike Gosse Trucking LLC
- Miltrim Farms
- Mitchell Metals
- Mosinee Veterinary Clinic
- Nestle Pizza Company
- New Vision Wilderness Therapy
- North Central Health Care
- Northwest Tool & Mfg
- Northwoods Veterinary Services
- Oldcastle Building Envelope
- Park Falls Police Department
- Phillips Medisize
- Phillips Police Department
- Pine Crest Nursing Home
- Prentice Ambulance Service
- Pukall Lumber Company
- River Town Dental
- Ryan Manufacturing
- Schuetz Metals Inc
- Sentry Insurance
- SF Transport Ltd
- Sierra Pacific Windows
- Skyward Inc
- Sonoco Products
- South Area Fire and Emergency Response District
- Stratford Homes
- Swiderski Equipment
- UMR
- USDA - Farm Service Agency
- Veritas Steel
- Volm Companies Inc
- Wausau Child Care
- Wausau Comprehensive Treatment
- Wausau Fire Department
- Wausau Homes
- Wausau Police Department
- Wausau Supply
- Wausau Tile
- Wausau Window & Wall Systems
- Weather Shield
- Wisconsin Public Service

# Visit a campus location near you.

## Antigo:

- **Antigo, East Campus**  
**Wood Technology Center of Excellence**  
312 Forrest Avenue  
Antigo, WI 54409  
715.623.7601

## Medford:

- **Medford, West Campus**  
1001 Progressive Avenue  
Medford, WI 54451  
715.748.3603

## Merrill:

- **Public Safety Center of Excellence**  
1603 Champagne Street  
Merrill, WI 54452  
715.348.7205

## Phillips:

- **Phillips, North Campus**  
1408 Pine Ridge Road  
Phillips, WI 54555  
715.339.4555

## Spencer:

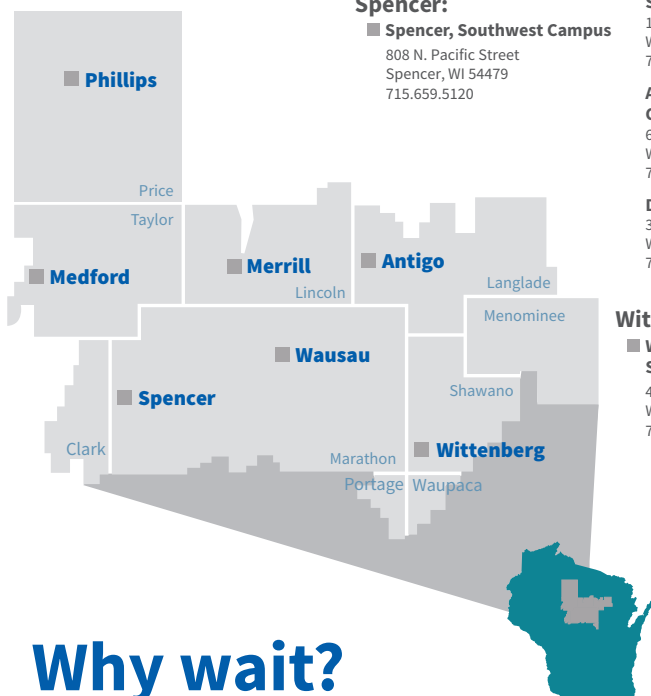
- **Spencer, Southwest Campus**  
808 N. Pacific Street  
Spencer, WI 54479  
715.659.5120

## Wausau:

- **Wausau, Central Campus**  
**Center for Health Sciences**  
**Communication Technology Center of Excellence** featuring Studio 7  
**Engineering and Advanced Manufacturing Center of Excellence**  
**Information Technology Entrepreneurial Center**  
**Professional Conference Center**  
**SPOONS Restaurant**  
**STEM Center**  
**Studio Max Salon + Spa**  
1000 W. Campus Drive  
Wausau, WI 54401  
715.675.3331
- **Agriculture Center of Excellence**  
6625 County Road K  
Wausau, WI 54401  
715.675.3331
- **Diesel Technology Center**  
3353 Geischen Dr  
Wausau, WI 54401  
715.675.3331

## Wittenberg:

- **Wittenberg, Southeast Campus**  
402 N. Genesee Street, Suite 3  
Wittenberg, WI 54499  
715.253.3500



## Why wait?

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Northcentral Technical College does not discriminate on the basis of race, color, national origin, sex, disability or age in employment, admissions or its programs or activities. The following person has been designated to handle inquiries regarding the College's nondiscrimination policies:

Equal Opportunity Officer  
Northcentral Technical College  
1000 W. Campus Drive  
Wausau, WI 54401  
Phone: 715.803.1057

 [www.ntc.edu/apply](http://www.ntc.edu/apply)